



What comes Next?

Phase

01

Application Review

Your application is reviewed for completeness and shared with the hiring mentors (supervisors) who will review all applications submitted to their teams. Please allow 2-3 weeks after the application deadline for this process as there are many work areas and mentors involved in this process.

Phase

02

Interview Invites

If you are chosen for an interview, you will receive an invitation from interns@brookfieldzoo.org to choose a date and time to interview with the hiring mentor. This process typically takes 2 weeks to complete for the fall and winter terms and 4-5 weeks to complete for the summer term.

Phase

03

Acceptances & Declines

Once all interviews are complete, we will begin to make contingent offers. Because we have many applicants and many opportunities, this process can take 1-2 weeks. Once all vacancies are filled, we will send out decline emails.

Phase

04

Onboarding & Orientation

As soon as a candidate accepts the contingent internship offer, we can begin the exciting process of welcoming them to Brookfield Zoo Chicago! This includes initiating a background check, verifying immunization status, signing paperwork, and attending a virtual welcome and orientation training session.

